

**CSEA EMPLOYEE BENEFIT FUND  
COMPARISON OF RETIREE DENTAL PLANS  
JANUARY 2019**

SOURCE	CSEA EBF HORIZON - COBRA 800-323-2732	CSEA EBF Retiree Dental Plan 800-323-2732	* PEARL INSURANCE Choice 1 CIGNA 877-847-2732	* PEARL INSURANCE Choice 2 MetLife 877-847-2732	* CSEA MEMBER BENEFITS DEPT Reduced Fee Program 800-342-4146
Plan Type	Fee schedule  Participating provider list available.  May use non-participating dentist. Reimbursement based on fee schedule for covered services.	Fee schedule  Participating provider list available.  May use non-participating dentist. Reimbursement based on fee schedule for covered services.	Dental Health Maintenance Organization  Must use network dentist  Underwritten by CIGNA	Reimbursement based on percentage of dr. charges  Network providers accept reduced fee for services.  Non- network dentist's fee may be higher when going outside of provider panel.	REDUCED  FEE  DISCOUNT
Waiting Period	None	None	None	12 months for major work	None
Deductible	None	None	None	\$50 per person \$150 family max per c/ y	None
Annual Maximum	\$3000	\$1800	None	\$1,500 per person based on calendar year	None
Dental Implants	\$1000 per tooth 2 per calendar year	Not Covered	Not Covered	Not Covered	Not Covered
Co-payments	Par providers- no out of pocket for covered services.	Par providers - no out of pocket for covered services.	Preventive/diagnostic services covered in full.	In network of PDF FEE: Preventive: 100% Basic : 80% Major : 50%	Retiree pays amount listed in fee schedule to provider.
Member Responsibility	Non-participating dentist - Member is responsible for dentist's charges minus the allowance listed in the fee schedule.	Non-participating dentist - member is responsible for dentist's charges minus the allowance listed in the fee schedule.	All other categories of service require pre-set copayments.  CIGNA nationwide plan	Out of Network: Preventive: 100% R&C Basic : 80% R&C Major : 50% R&C	Treatments not listed should be discussed with dentist PRIOR to treatment.
Monthly Premium	Composite Rate \$104.53 *includes 2% admin fee  Rates effective through 6/30/19	\$ 53.50 Individual \$107.00 Mbr/spouse \$139.00 Family Rates effective through 6/30/19	\$30.99 Member \$58.25 Mbr + 1 \$101.64 Mbr+ch(ren) or Family Rates effective through 12/31/19	\$46.78 Member \$86.16 Mbr/spouse \$112.24 Family Rates effective through 12/31/19	No monthly premium Discounted fee paid by retiree to dentist

**\*Retiree Membership required. Contact Member Benefits at CSEA HQ to request an application - 800-342-4146**